



BELIEVING
REWARDING
ACHIEVING

UNIFORM AND APPEARANCE POLICY

September 2021

**BELFAST
ROYAL
ACADEMY**

Title	Uniform and Appearance Policy
Summary	Guidance for pupils, parents and all members of staff to allow for consistency in relation to the expected standards of uniform and appearance of all pupils in the School.
Purpose	To ensure that pupils and their parents are aware of expectations in relation to pupil appearance and uniform.
Operational Date	September 2021
Next Review Date	June 2022
Author	Vice Principal (Pastoral)
To be posted on School website	Yes
Date and version posted (if applicable)	September 2021

Related documents:

- Positive Behaviour Policy
- Pupil Responsibilities Document
- Mobile Phone and Electronic Devices Policy
- Honours Policy

INTRODUCTION

Belfast Royal Academy takes pride in our pupils' appearance and we believe that our school uniform is an important part of creating a sense of belonging to the School as well as setting the high standards we expect from all of our pupils.

All pupils are encouraged to wear their uniform with a sense of pride. Members of staff have high expectations for pupils in relation to their appearance and with regards to them all wearing the uniform correctly.

The School would ask for parental support in promoting the importance of uniform and appearance as it is our belief that good presentation is an attribute important for later life.

APPEARANCE

- Visible jewellery, including rings, ear rings, studs and piercings of any form, are not appropriate in association with school uniform and should not be worn at any time.
- Pupils should be clean shaven at all times (even when on educational trips or study days)
- Pupils are not permitted to have any form of visible tattoo. *The tattooing of any person under the age of 18 is an offence under the Tattooing of Minors (Northern Ireland) Order 1979 and could lead to the prosecution of the tattooist.*
- False eye-lashes are not permitted.
- Hair should be of an appropriate style and length (this includes overall length and not just collar length), and not dyed an artificial colour. The style should be such that it does not invite comment or debate. Appropriate hair length and style is a common requirement in the workplace, and school should be no different.
- Relevant adjustments to reflect either religious or cultural beliefs are also permitted through direct consultation with the School.

BOYS' UNIFORM

1. A single-breasted navy-blue B.R.A. blazer (or a Sixth Form blazer).
2. A B.R.A. tie.
3. A white shirt.
4. Charcoal grey or black flannel trousers. (Any exaggerated styles are unacceptable.)
5. **Plain black or brown leather shoes.** Exaggerated styles are disapproved, and **boots, canvas shoes or trainer-style shoes should not be worn.**
6. Socks should be plain and subdued in colour.
7. (a) Forms I, II and III:
A regulation mid-grey V-neck pullover with stripe.
(b) Forms IV, V, LVI and MVI:
A mid-grey V-neck school pullover, stripe optional, or a plain mid-grey V-neck school cardigan.
8. There are no prescribed hats or gloves, but if worn, they should be plain and navy-blue, black, grey or maroon in colour.
9. There are no prescribed uniform top-coats, but if worn, coats should be plain and black or navy-blue in colour.
10. Outdoor uniform may include a regulation B.R.A. scarf.
11. Schoolbags: books should be carried in a schoolbag which gives good protection against wear and tear.
12. Boys are required to be clean shaven and to keep their hair short and tidy, in a conventional style, clear of their collar and of their eyes. Peculiar or exaggerated styles are unacceptable such as **skin fades, closely cropped, bleached, dyed, tinted or highlighted hair, hair worn as curtains over the eyes, and levels, patterns or lines cut into the hair.**
13. Boys are not permitted to wear jewellery with the school uniform (this includes earrings of all types). Jewellery worn in school may be confiscated. Watches may be worn – not a smart watch. The Joint Council for Qualifications (JCQ) requires all examination centres to reinforce the rules and regulations about unauthorised items during external examinations. As a result of the JCQ guidance, all pupils who are sitting any school examinations are not permitted to wear a watch. Further information is outlined in the Mobile Phone and Electronic Devices Policy.

GIRLS' UNIFORM

1. A single-breasted navy-blue B.R.A. blazer (or a Sixth Form blazer).
2. A B.R.A. tie.
3. A white blouse, buttoning to the neck. In the summer term a regulation white blouse with open neck and short sleeves may be worn.
4. (a) Forms I, II and III:
 - (i) A regulation navy-blue skirt (mid-calf length);
 - (ii) A regulation navy-blue V-neck pullover with stripe;
 - (iii) During September and in the summer term, plain white ankle socks may be worn. Between the end of September and Easter, plain black heavy-weight tights should replace these socks.
- (b) Forms IV, V, LVI and MVI:
 - (i) A regulation grey skirt (mid-calf length);
 - (ii) A mid-grey V-neck school pullover, stripe optional, or a plain mid-grey V-neck school cardigan;
 - (iii) Plain black tights.
5. Plain, black, sturdy leather shoes (not boots), flat or with stable heels no higher than 6 cm (measured at the back of the heel). Patent shoes are acceptable. **High-heeled court shoes, canvas shoes or trainer-style shoes should not be worn.**
6. There are no prescribed hats or gloves, but if worn, they should be plain and navy-blue, black, grey or maroon in colour.
7. There are no prescribed uniform top-coats, but if worn they should be plain and black or navy-blue in colour.
8. Outdoor uniform may include a regulation B.R.A. scarf.
9. Schoolbags: books should be carried in a schoolbag or briefcase which gives good protection against wear and tear.
10. Girls are not permitted to wear jewellery with the school uniform (this includes earrings of all types). Jewellery worn in school may be confiscated. Watches may be worn – not a smart watch. The Joint Council for Qualifications (JCQ) requires all examination centres to reinforce the rules and regulations about unauthorised items during external examinations. As a result of the JCQ guidance, all pupils who are sitting any school examinations are not permitted to wear a watch. Further information is outlined in the Mobile Phone and Electronic Devices Policy.
11. Girls are required to keep their hair tidy (and tied back in laboratory or workshop situations), and to avoid exaggerated styles or obvious, unnatural colouring of the hair. Hair should not be bleached or noticeably tinted.
12. Make-up should not be worn by girls in Forms I - III. A **light** make-up is acceptable for girls in Forms IV – MVI; however, it should not be applied in School. Any obvious or exaggerated use of make-up is unacceptable. Nail polish and/or gel nails are not permitted.

BOYS' PE/GAMES KIT

Boys' Uniform for P.E. and Games – Compulsory items
All regulation kit should be purchased from Podium 4 Sport



Boys' Tee Shirt



Navy Kukri Shorts



Games Socks



Rugby Shirt
(for Rugby only)



Unisex Kukri Skinny
Bottoms

OR



Unisex Kukri
Tracksuit Bottoms



Hoody



Plain Navy
Swimming Shorts



A Swimming Cap is required for all pupils. A BRA cap is available to buy from School as an option.

OPTIONAL ITEMS



Smock Top



¼ Zip Top

GIRLS' PR/GAMES KIT

Girls' Uniform for P.E. and Games – Compulsory items
All regulation kit should be purchased from Podium4Sport



Girls' Polo Shirt



Skort



Games Socks
(white sports socks for PE)



Hoody



Unisex Kukri Skinny
Bottoms

OR



Regulation Kukri
Navy Leggings

OR



Unisex Kukri
Tracksuit Bottoms



Plain Navy
Swimsuit

OPTIONAL ITEMS



A Swimming Cap is required for all pupils. A BRA cap is available to buy from School as an option.



Hockey Stick
& Gum Shield



Smock Top



¼ Zip Top

UNIFORM AND EQUIPMENT FOR P.E. AND GAMES

GIRLS' P.E. KIT	GIRLS' GAMES KIT
Regulation White Polo Shirt	Regulation White Polo
Regulation Skort	Regulation Skort
White Sports Socks	Regulation Games Socks
Trainers <i>(No fashion shoes e.g. Converse or Trainers with platform soles)</i>	Regulation Kukri Tracksuit Bottoms or Regulation Navy Kukri Leggings or Regulation Kukri Skinny Bottoms
One-piece Navy Swim Suit	Regulation Hoody
Goggles	Regulation Smock Top <i>(optional)</i>
Swimming Cap	Regulation ¼ Zip Top <i>(optional)</i>
	Hockey Stick and Mouth Guard
BOYS' P.E. KIT	BOYS' GAMES KIT
Regulation Navy Tee Shirt	Regulation Rugby Shirt (for rugby only)
Regulation Navy Shorts	Regulation Navy Shorts
White Sports Socks	Regulation Games Socks
Trainers <i>(No fashion shoes e.g. Converse)</i>	Regulation Hoody
Navy Swimming Shorts	Regulation Kukri Skinny Bottoms or Regulation Kukri Tracksuit Bottoms
Goggles	Rugby or Football Boots (Form 1 – plastic studs only)
Swimming Cap	Regulation ¼ Zip Top <i>(optional)</i>
	Regulation Smock Top <i>(optional)</i>

Shin guards and a gum shield are **strongly** recommended

Pupils are **NOT PERMITTED TO WEAR NON-REGULATION KIT.**

Kukri are the suppliers of all Belfast Royal Academy sporting apparel. All regulation kit (e.g. rugby jerseys, socks, shirts, tracksuits and smock tops) should be purchased from Podium 4 Sport or online via the School website. B.R.A. swimming caps are available to buy in school.

Hockey: A hockey stick is required.

Rugby: A B.R.A. rugby jersey (maroon and navy hoops with a contrast white band on the inside), B.R.A. socks (maroon and navy hoops), navy-blue shorts, rugby or football boots, shin pads, regulation tracksuit bottoms (no Canterbury bottoms) and B.R.A. smock top; hoody (optional).

Cricket: Boys selected for cricket teams need a white regulation shirt, a white regulation pullover, white flannels, cricket spikes or gym shoes, and white socks.

Athletics: Boys selected for athletics teams can wear the regulation white athletics vest and white or navy shorts, or their P.E. kit.

Mouthguards

You will be aware that for reasons of safety all pupils who participate in contact sports (hockey, football, rugby) are strongly advised to wear a mouthguard while playing. Mouthguards may be purchased in sports' shops and fitted by the wearer; however, those fitted by a dentist offer more effective protection.

Some pupils may already have a mouthguard, but please check that it still fits – a child's growth does limit the lifespan of a gumshield. TMCW Sports Gumshields will be invited to the school, when it is safe to do so, to take impressions in order to give all pupils the opportunity to have a dentally fitted mouthguard at a reasonable cost. The mouthguards will be delivered back to the pupils in approximately 10 working days after fitting. Your son/daughter will be asked to register their interest early in their first term.

NON-UNIFORM DAYS

On occasions, pupils in school are allowed to wear clothes other than the school uniform. This may include specific non-uniform days to raise money and awareness for charities, or as a reward, or when on a school trip.

Whilst this allows pupils the opportunity to express themselves as individuals, it must be done in a way which is appropriate. It is particularly important that pupils recognise that the School is still a professional working environment, and that pupil dress should not cause embarrassment or offence to other pupils or to members of staff. The following items are prohibited:

- See-through clothing.
- Strapless or "string-strapped" tops.
- Clothing which is revealing.
- Clothing which reveals underwear.
- Flip-flops or backless footwear, due to health and safety issues.
- Clothing with offensive logos.

It is recognised that this will not cover all issues which may arise. However, given any issue of dispute, the final arbiter is the Principal, Deputy Principal, or one of the Vice-Principals.

ACTION BY THE SCHOOL

The regulations about uniform will be enforced and pupils who infringe them may be withdrawn from circulation at break and lunch time or sent home. Other sanctions may be applied in accordance with the Positive Behaviour Policy and the Pupils' Responsibilities Document. Those who are in any doubt about the interpretation of the regulations should consult their Head of Year **before** buying new clothes or footwear for school.

RESPONSIBILITIES OF PARENTS

Parental co-operation is indispensable in ensuring that pupils present themselves suitably for school, in keeping with our regulations.

Therefore, the School would ask for parental support in promoting the importance of uniform and appearance and ask parents to particularly note:

- the footwear regulations;
- that girls' skirts should be worn at the waist, and have mid-calf length;
- that pullovers should be regulation, as outlined on pages 4 and 5;
- that the shirt top button should be fastened, the tie neatly knotted and extended to a suitable length, and the shirt tucked in at all times;
- that we ask for your support in ensuring that our pupils come to school with their hair tidy, not dressed in any extreme style, and (especially after holiday periods) not bleached or noticeably tinted.

Pupils seeking temporary permission to wear to school some article of clothing that does not conform with the regulations, for example if clothing has been damaged, should bring a note from home to their Head of Year. The Head of Year will supply a covering note.

Pupils must wear School uniform when they are within the School precincts, when they go to the playing fields for practices or matches, or when they travel elsewhere to represent the School. On Saturdays, however, those who come to the playing fields as spectators need not wear uniform, provided they come suitably dressed.

ALL ARTICLES OF CLOTHING AND GAMES EQUIPMENT SHOULD BE CLEARLY MARKED WITH THE OWNER'S NAME – THIS IS ESPECIALLY IMPORTANT WITH TRAINING SHOES AND OTHER ITEMS OF P.E. EQUIPMENT

The official outfitters are:

- Warnocks Ltd., 791-793 Lisburn Road (100m from Balmoral traffic lights)
- School Days NI Ltd, 434 Newtownards Rd, Belfast, BT4 1HJ
- School Days NI Ltd, 273 Antrim Rd, Glengormley, Newtownabbey, BT36 7QN
- Gordon's & The Jeanery, 10A Green Street, Carrickfergus, BT38 7DT
- The Jeanery and the School Room, 2 Golland Buildings, Glencairn Park, Glengormley, BT36 5EN
- North End Schoolwear, 331 Antrim Road, Belfast, BT15 5AB
- The Sports Company, Cityside Retail and Leisure Park, Belfast
- Podium 4 Sport, 40 Montgomery Road, Belfast, BT6 9HL (Games/P.E. Kit only)

Friends of the Academy (FOTA) organise regular uniform sales throughout the year. As a result, all parents are encouraged to donate preloved uniform and sports kit back to the

School. These preloved sales not only seek to provide a valuable service to parents, but also, they allow uniform and sports kit to be recycled, which has a positive impact on the environment.

REVIEW AND EVALUATION

This policy will be reviewed by the Board of Governors every two years. However, the School may revise the policy at any time it considers necessary.